

Sustainability KPI Monitoring FY 2024-25														
Location: New Plant (P-III)														
SASB Standard and GRI 1: Foundation 2021 referred while reporting KPIs.														
Sustainability KPIs	Reference	Unit	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25
A) Safety														
1) No. of major accidents reported	SASB-RR-WT-320a.1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
2) No. of first aid cases reported	SASB-RR-WT-320a.1	Nos.	13	15	14	10	12	3	1	1	0	0	0	1
3) Incidences related to customer safety & health	SASB-RR-WT-320a.1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) No. of hrs. loss due to accident	SASB-RR-WT-320a.1	Hrs.	0	0	0	0	0	0	0	0	0	0	0	0
B) Environment														
1) Energy consumption within the organization	GRI-302-1	kW/H	16831	16479	11818	12596	15817	14868	14774	9146	9998	11267	13198	12224
2) Water consumption	GRI-303-5	KL	500	380	450	267	371	451	461	473	568	616	653	680
3) Direct (Scope 1) GHG emissions	GRI-305-1						Refer GHG Report by M/S SGS							
4) Indirect (Scope 2) GHG emissions	GRI-305-2						Refer GHG Report by M/S SGS							
5) Waste directed to disposal	GRI-306-5	Tonnes	5.9	6.1	2.04	3.9	4.5	2.2	4.88	3.9	0	0	6.99	0
6) Renewable energy usage	GRI-302-1	kW/H	0	0	0	0	0	0	0	0	0	0	0	1368
7) Waste Elimination projects initiated	GRI-306-5	Nos.	0	0	0	0	0	0	0	0	0	0	0	7
8) Recycled Water	GRI-303-5	KL	0	0	0	0	0	0	0	0	0	0	0	0
C) Ethics														
1) No. of employees covered for Communication and training about anti-corruption policies and procedures (Business Ethics Policies)	GRI-205-2	Nos.	0	0	0	0	0	0	0	0	0	0	0	25
2) Substantiated complaints concerning breaches of customer privacy and losses of customer data (Information Security Incidences)	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
3) No. of Whistleblower reports	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) No. of Confirmed Corruption Incidences	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
D) People -Labor & human rights														
1) New employee hires	GRI-401-1	Nos.	1	0	0	2	0	0	2	3	2	2	2	0
2) Average hours of training per employee	GRI-404-1	Hrs.	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs				
3) Incidents of discrimination and corrective actions taken	GRI-406-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) Diversity -No. of female employees.	GRI-405-1	Nos.	1	1	1	1	1	1	1	1	1	1	1	1
5) Incidents of child labor	GRI-408-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
6) Incidents of forced or compulsory labor	GRI-409-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
7) Labor & Human Rights violations incidences	GRI-408-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
E) Sustainable procurement														
1) Top Three materials consumed, by weight	SASB-RR-WT-440b.1	Tonnes												
a) Resin	SASB-RR-WT-440b.1	Tonnes	28.12	25.34	21.3	26.67	37.53	25.71	28.28	13.61	13.87	11.08	15.46	15.51
b) Fibreglass	SASB-RR-WT-440b.1	Tonnes	40.99	36.93	31	38.87	54.69	37.56	36.61	14.53	20.97	14.37	22.82	18.30
c) Gelcoat	SASB-RR-WT-440b.1	Tonnes	4.12	3.7	3.12	3.91	5.5	4.9	4.0	2.62	2.70	1.85	2.22	2.84
d) Total Re-cycled input material (PET Foam)	SASB-RR-WT-440b.1	Sqm.	2868.36	2206.62	4164.78	0	0	4164.78	0	0	0	0	0	1972.76
2) No. of buyers covered for training on sustainable procurement	SASB-RR-WT-440b.1	Nos.	0	0	0	0	0	0	4	0	0	0	0	0
3) Suppliers that were screened using environmental and social criteria	GRI-308-1,414-1	Nos.	1	0	0	1	1	2	0	2	1	1	1	1
4) No. of suppliers which have signed Code Of Conduct (COC)	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
5) No. of suppliers with contracts having sustainability clause	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
6) No. of suppliers in corrective actions on ESG performance	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
7) No. of Minority Owned Suppliers (MBE)	GRI-308-1,414-1	Nos.	8	0	0	0	0	0	0	0	0	0	0	0
F) Economy														
Number of delivered Nacelle covers	SASB-RR-WT-000.A	Nos.	39	32	26	56	65	35	26	14	18	10	16	19