

PRAMOD		Pramod Fibre Plast Private Limited												
Sustainability KPI Monitoring FY 2024-25							Location: New Plant (P-III)							
SASB Standard and GRI 1: Foundation 2021 referred while reporting KPIs.														
Sustainability KPIs	Reference	Unit	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25
A) Safety														
1) No. of major accidents reported	SASB-RR-WT-320a.1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
2) No. of first aid cases reported	SASB-RR-WT-320a.1	Nos.	13	15	14	10	12	3	1	1	0	0	0	1
3) Incidences related to customer safety & health	SASB-RR-WT-320a.1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) No. of Hrs. loss due to accident	SASB-RR-WT-320a.1	Hrs.	0	0	0	0	0	0	0	0	0	0	0	0
B) Environment														
1) Energy consumption within the organization	GRI-302-1	kwH	16831	16479	11818	12596	15817	14868	14774	9146	9998	11267	13198	12224
2) Water consumption	GRI-303-5	KL	500	380	450	267	371	451	461	473	568	616	653	680
3) Direct (Scope 1) GHG emissions	GRI-305-1	Refer GHG Report by M/S SGS												
4) Indirect (Scope 2) GHG emissions	GRI-305-2	Refer GHG Report by M/S SGS												
5) Waste directed to disposal	GRI-306-5	Tonnes	5.9	6.1	2.04	3.9	4.5	2.2	4.88	3.9	0	0	6.99	0
6) Renewable energy usage	GRI-302-1	kwH	0	0	0	0	0	0	0	0	0	0	0	1368
7) Waste Elimination projects initiated	GRI-306-5	Nos.	0	0	0	0	0	0	0	0	0	0	0	7
8) Recycled Water	GRI-303-5	KL	0	0	0	0	0	0	0	0	0	0	0	0
C) Ethics														
1) No. of employees covered for Communication and training about anti-corruption policies and procedures (Business Ethics Policies)	GRI-205-2	Nos.	0	0	0	0	0	0	0	0	0	0	0	25
2) Substantiated complaints concerning breaches of customer privacy and losses of customer data (Information Security Incidences)	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
3) No. of Whistleblower reports	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) No. of Confirmed Corruption Incidences	GRI-418-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
D) People -Labor & human rights														
1) New employee hires	GRI-401-1	Nos.	1	0	0	2	0	0	2	3	2	2	2	0
2) Average hours of training per employee	GRI-404-1	Hrs.	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs	1.15 hrs
3) Incidents of discrimination and corrective actions taken	GRI-406-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
4) Diversity -No. of female employees.	GRI-405-1	Nos.	1	1	1	1	1	1	1	1	1	1	1	1
5) Incidents of child labor	GRI-408-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
6) Incidents of forced or compulsory labor	GRI-409-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
7) Labor & Human Rights violations incidences	GRI-408-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
E) Sustainable procurement														
1) Top Three materials consumed, by weight	SASB-RR-WT-440b.1	Tonnes												
a) Resin	SASB-RR-WT-440b.1	Tonnes	28.12	25.34	21.3	26.67	37.53	25.71	28.28	13.61	13.87	11.08	15.46	15.51
b) Fibreglass	SASB-RR-WT-440b.1	Tonnes	40.99	36.93	31	38.87	54.69	37.56	36.61	14.53	20.97	14.37	22.82	18.30
c) Gelcoat	SASB-RR-WT-440b.1	Tonnes	4.12	3.7	3.12	3.91	5.5	4.9	4.0	2.62	2.70	1.85	2.22	2.84
d) Total Re-cycled input material (PET Foam)	SASB-RR-WT-440b.1	Sqm.	2868.36	2206.62	4164.78	0	0	4164.78	0	0	0	0	0	1972.76
2) No. of buyers covered for training on sustainable procurement	SASB-RR-WT-440b.1	Nos.	0	0	0	0	0	0	4	0	0	0	0	0
3) Suppliers that were screened using environmental and social criteria	GRI-308-1,414-1	Nos.	1	0	0	1	1	2	0	2	1	1	1	1
4) No. of suppliers which have signed Code Of Conduct (COC)	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
5) No. of suppliers with contracts having sustainability clause	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
6) No. of suppliers in corrective actions on ESG performance	GRI-308-1,414-1	Nos.	0	0	0	0	0	0	0	0	0	0	0	0
7) No. of Minority Owned Suppliers (MBE)	GRI-308-1,414-1	Nos.	8	0	0	0	0	0	0	0	0	0	0	0
F) Economy														
Number of delivered Nacelle covers	SASB-RR-WT-000.A	Nos.	39	32	26	56	65	35	26	14	18	10	16	19